

Summary Annual Report for the
Individual Disability Insurance Plan
(Plan Year ending March 31, 2024)

The following is a summary of the annual report of the Individual Disability Insurance Plan, (Employer Identification Number 04-2103547) for the period from April 1, 2023 through March 31, 2024. The annual report has been filed with the Internal Revenue Service as required by the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with The Standard Insurance Company to pay all claims incurred under the terms of the plan.

The total premiums paid for the plan year ending March 31, 2024 to The Standard Life Insurance Company were \$418,118.00.

The total premiums paid for the plan year ending March 31, 2024 to Griffin Michael were \$328,363.00.

The total premiums paid for the plan year ending March 31, 2024 to Management Compensation Group SE were \$89,754.00.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. It contains insurance information including any sales commissions paid by insurance carriers. To obtain a copy of the full annual report, or any part thereof, write or call: Director of Benefits, Boston University Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215; 617-353-4489. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the following location: Charles River Campus Human Resources, 25 Buick Street, 2nd Floor, Boston, MA 02215. You may also obtain a copy of the annual report from the U.S. Department of Labor upon payment for copying costs. Requests to the department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.